

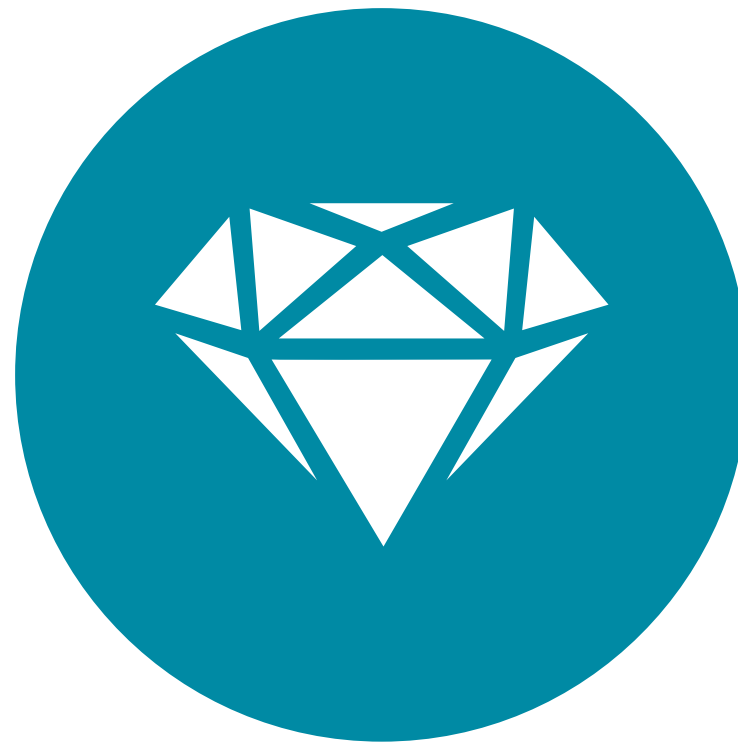


Our mission

In our response phase we have had a clear shared mission with citizens and partners which has been focused on preventing the loss of life.

That focus will continue but as we enter adaptation and further phases we will also work together to foster inclusion and diversity and focus on:

- **Growing an inclusive economy**
- **Protecting the most vulnerable**
- **Improving the health and wellbeing of citizens**



Principles

Our recovery is based on values, not templates. Much of what's important now was important to us before the pandemic – in fact the impact of the pandemic has cast a light on how much these things matter.

- **Safety comes first**
- **Focusing on what really matters**
- **Tackling inequalities head on - COVID-19 was never a leveller**
- **Working collaboratively with people and partners**
- **Learning the lessons**
- **Flexibility in a changing world**



Systems & services

Drawing on the principles, learning from other countries and thinking about the critical issues we want to address, we will mobilise action and plan for Kirklees' recovery through the following themes:

- **Health and wellbeing;** including health protection and improvement, infection prevention and control and mental health
- **Education;** schools, colleges and university (plus childcare settings)
- **Business and economy**
- **Communities;** capacity and cohesion
- **Vulnerable children and adults**
- **Environment;** including transport and connectivity, public spaces and climate change.



Responsibilities

All four phases will address our focus in terms of the council as an employer, thinking about our staff and our commitments to them.

Our responsibilities include:

- **Wellness of workforce,** including supporting vulnerable staff
- **Accommodation / buildings**
- **Working time / patterns**
- **Transport to, from and during work**
- **Workforce of the future** including future skills needs

#	Kirklees phase	Focus	System and service delivery	Responsibilities as employer	UK Government phases / steps	COVID Alert Level
1	Response	Responding to immediate need State of mind: <i>Reassurance</i>			Phase 1: March to May	2-5
2	Adaptation	Managing changes to lockdown regimes State of mind: <i>Acceptance</i>			Phase 2: Smarter controls (Steps 1-3) May to July	3-4
3	Living with COVID-19	Stabilising our activity State of mind: <i>Acceptance / growth</i>			Phase 2: Smarter controls (Steps 3 and beyond)	2
4	Forever Kirklees	Achieving the sort of places our citizens want State of mind: <i>growth</i>			Phase 3: Reliable treatment	1